



SKAL TOURISM INDUSTRY EMPLOYEE AWARD

This award recognises the dedication and commitment of an individual employee working in the Northern Territory tourism industry. Nominees can be working in any area of the NT tourism industry including but not limited to: tour guides, accommodation staff, festivals & events staff, attractions and visitor information staff.

Important notes:

- *The award will not be made to the same person twice and nominations for the same individual can only be made for two consecutive years.*
- *Nominations are acceptable from any party except the nominee.*
- *The candidate will not be notified that their name has been put forward for consideration.*
- *The award will be presented at the discretion of the judges, based on the submissions received.*
- *This category is awarded in the Northern Territory - winners do not become finalists at the Australian Tourism Awards.*
- *This award will not necessarily be recognised annually.*
- *It is expected that the nominee will be in attendance at the gala awards ceremony in Darwin in November (at own cost).*

Entry process:

- Entries will only be accepted via the awards portal
- A two to three page overview of the candidate which contains:
 - a) The name of the person nominating the candidate and their relationship
 - b) How many years the candidate has been in the Northern Territory tourism industry including in their current role
 - c) Examples of candidates professional development eg training, accreditations and awards
 - d) Examples of what the candidate has done over and above their paid job
 - e) Examples of candidates ability to perform tasks as required of their role
 - f) Contribution to the local region and NT tourism industry as a whole



- Up to 3 written references supporting the nomination

Please note, submission and 3 references to be combined as one PDF document and uploaded to awards portal.

- Upload 5 x images of the candidate to the awards portal as instructed

Judging:

The panel will consider all candidates on their own merits. The panel will be looking for people who have made a **professional and personal contribution** to the Northern Territory tourism industry. They will consider in particular, the activities and contribution of the candidate outside the expectations of their normal employment.

Judges will score on:

Commitment to professional development over past 12 months	(10 points)
Commitment to performing tasks as required for their role	(10 points)
Communication and problem solving skills	(10 points)
Reliability and cooperation	(10 points)
Going above and beyond	(10 points)

Announcement of the winner:

The winner will be announced at the Brolga Awards Gala Dinner where they will be presented with their trophy on stage.